



Celebrating 25 years of promoting sound floodplain management.

CERTIFIED FLOODPLAIN MANAGER (CFM) MENTOR PROGRAM

The North Carolina Association of Floodplain Managers (NCAFP) CFM Mentor Program consists of a team of CFM's assembled by NCAFP to assist with problems, issues, and requirements related to the National Flood Insurance Program (NFIP) in North Carolina.

The CFM Mentor Program will assist floodplain managers, planners, consulting engineers, community floodplain managers, CFMs, and elected officials in building key relationships and accessing information and answers about issues and problems related to floodplain management.

The NCAFP - CFM Mentor Program is also a valuable means for supporting the development — even accelerating the professional growth — of existing and experienced CFMs. Individuals who share knowledge, experiences, and skills to benefit someone else provide valuable leadership. Both mentors and mentees will learn to hone their floodplain management skills.

NCAFP recognizes the need for mentoring assistance and has created a committee to further develop a mentor program. The NCAFP CFM Mentor Program is not intended to replace seeking official interpretations or clarification on floodplain management issues from State NFIP Officials or FEMA Region IV.

Becoming A Mentor

The most important requirement in becoming a CFM Mentor Team Member is a willingness to share your experiences and expertise. Mentors must also:

- Have a minimum 3 years of experience
- Fill out and have the mentor application signed by your supervisor
- Provide a description of your qualifications
- Provide CFM documentation (CFM number)
- Provide 2 letters of references

To best utilize your expertise and skills, you will need to identify specific topic areas on the application that you would hope to serve as a mentor and provide

a description of your qualifications to mentor in that area. The NCAFPM CFM Mentor Committee will review all applications and notify applicants once a decision is made. Applications are located on the NCAFPM website at www.ncafpm.org.

Mentors are expected to take their role seriously and work with the CFM mentor committee to ensure that information being distributed is accurate and consistent. This may involve training that is specific to their particular topic area. Training and guidance will be made available at conferences, regional training opportunities, and through written correspondence. Mentors should be available to answer questions via phone, email, or in person from mentees in the specific topic areas they hold expertise within and are approved in. Mentors will periodically be asked to report the number of mentees they assist and frequent questions discussed.

Through active participation in the CFM Mentor Program, mentors who report and return required documentation will receive:

- Discounted NCAFPM membership
- Opportunity for continued professional and self-development
- Eligibility for mentor of the year award
- Conference mentor badge and special mentor luncheon

Topic Areas

Topic areas include:

- Building Code
- Coastal Issues
- Certified Floodplain Manager
- CRS (Community Rating System)
- Dams
- Elevation Certificates
- Environmental Issues/Permitting
- Ethics
- Flood Insurance
- Floodplain Mapping
- General
- Grants
- Hazard Mitigation Plans
- Local Ordinance Administration
- Mitigation
- Modeling
- NFIP Rules & Regulations
- NRCS Programs and Projects
- Stormwater Programs
- Post Disaster Issues

Mentees

Anyone can utilize the program by accessing the list of topic area mentors on the website. However, we would like to officially sign up mentees so we can track the use, target training emails, ask for feedback on the program, and provide the most up to date information on trending topics.

Mentees will benefit from individualized assistance with experienced professionals. Mentors will work with you to clarify concerns and avoid issues that others have already encountered. Through this tailored assistance, mentees will be enabled to grow professional. Mentees can notify NCAFPM of their interest at the ncafp.org website.

Program Information

NCAFPM CFM Mentor Program information will be available on the NCAFPM website at www.ncafp.org. The program application, topical mentor list, email/social reminders, and localized training opportunities throughout the year will also be available on the website.

The NCAFPM CFM Mentor Program is in its infancy and will continue to develop with the help of the Mentor Committee, Board, and membership.

Thank you for your interest and willingness to participate in the NCAFPM CFM Mentor Program. It is the goal of NCAFPM's CFM Mentor Program to support the development and professional growth of aspiring, new, existing, experienced, and seasoned CFMs within North Carolina.

CFM Mentor Program Committee Contacts

Holly B. White, AICP, CFM
Senior Planner
Currituck County
252.232.6028
holly.white@currituckcountync.gov

Mike Wayts, P.E., CFM
Principal, Vice President
Freese and Nichols, Inc.
919.582.5860
mike.wayts@freese.com